



CANDID PLATINUM VERIFIED 501(C)(3)

Federal EIN: 33-5003265

Web: [thefoundationofchange.org](http://thefoundationofchange.org)

Phone: (734) 664-8530

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April 14, 2025

## To School Administrators & Faculty:

This letter formally introduces **The Foundation of Change**, a federally recognized Section 501(c)(3) public charity (EIN: 33-5003265) offering structured online community service programs for students required to fulfill school-mandated or disciplinary community service obligations.

Our platform provides schools with a reliable, independently verifiable solution for student service requirements. Students complete structured educational courseware covering personal growth, civic responsibility, and life skills - with built-in time tracking and a verification portal accessible to school administrators at any time.

Every hour submitted to your institution is enforced by the following compliance mechanisms:

- 1. Identity & Court Verification:** At enrollment, each participant creates a verified account with their full legal name and email address, permanently attaching all completion records to the individual.
- 2. Window Blur & Tab Visibility:** Active engagement is mandatory. Our environment actively monitors browser focus, immediately pausing the time-tracker if a participant minimizes the window or alt-tabs to a different tab, coupled with a strict 10-minute AFK timeout.
- 3. Multi-Tab Blocks & Daily Caps:** Our platform utilizes override protocols to prohibit users from opening multiple coursework tabs simultaneously, and enforces an 8-hour maximum daily throttle to eliminate artificial "speed-running".
- 4. Time-Locked & Qualitative Assessments:** Reflection text forms remain physically locked until the individual spends the analytically required reading time for each module. We enforce strict character-count minimums and actively disable clipboard copy/pasting to verify genuine cognitive engagement.

**Program Curriculum:** Our coursework is rooted in evidence-based Cognitive Behavioral Therapy (CBT) and Restorative Justice principles. Participants complete structured modules across topics including Anger Management, Addiction Awareness, Emotional Intelligence & Mental Health, Personal Accountability, Civic Responsibility, Crime Prevention, Life Skills & Decision Making, and Personal Development & Rehabilitation. Each module requires active reading with mandatory written reflections demonstrating genuine comprehension — not passive screen time.

#### ADMINISTRATOR VERIFICATION

School administrators may independently verify any student's completion at [thefoundationofchange.org/certificate-verification](https://thefoundationofchange.org/certificate-verification) or scan the QR code - confirming session timestamps and hours completed. Verification is available 24/7 without contacting our office. All student data is handled in accordance with applicable privacy regulations.



We welcome the opportunity to serve your institution and are happy to provide any additional documentation, including our IRS determination letter, upon request.

*Jalen Parker*

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**The Foundation of Change**  
Executive Director

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**For Administrator Inquiries:** info@thefoundationofchange.org | (734) 664-8530 **Response Time:** Within 1 business day  
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